



**ANKAWA
FELLOWS**

ANEX I

CODE OF ETHICS

ANKAWA INTERNATIONAL FELLOWS

This Code establishes the ethical principles, institutional values and professional conduct standards governing the participation of every member of ANKAWA INTERNATIONAL FELLOWS (hereinafter, the “Fellow”).

Compliance with this Code is mandatory and constitutes an essential condition for membership and continued participation in the Fellowship.

CHAPTER I

GUIDING PRINCIPLES

Article 1. Integrity

The Fellow shall act with honesty, moral consistency and transparency in all contexts related to the Fellowship and to ANKAWA INTERNATIONAL®.

Article 2. Independence and impartiality

The Fellow shall make academic, technical or institutional decisions free from external pressure or personal bias, avoiding any real, potential or apparent conflict of interest.

Article 3. Institutional responsibility

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The Fellow acknowledges that their conduct affects the reputation of the Fellowship and of ANKAWA INTERNATIONAL®, and shall therefore refrain from any action that may damage such reputation.

Article 4. Professional excellence

The Fellow undertakes to uphold high standards of technical, academic and research rigour.

Article 5. Confidentiality

The Fellow shall maintain strict confidentiality regarding:

- internal deliberations,
- institutional documents,
- admission processes,
- sensitive information,
- internal communications,
- decisions of the Governing Board.

Any breach of confidentiality constitutes a serious misconduct.

Article 6. Respect and professional conduct

The Fellow shall communicate and act respectfully towards other members, authorities, partner institutions and third parties.

CHAPTER II GENERAL ETHICAL CONDUCT

Article 7. Conduct in academic and professional settings



The Fellow shall act professionally in seminars, workshops, panels, publications and any interaction involving the Fellowship.

Article 8. Responsible use of social media

On social media, the Fellow shall refrain from:

- attacking the institution or its members,
- disseminating rumours or internal information,
- offensive expressions,
- statements that compromise institutional neutrality,
- comments that may harm the reputation of the Fellowship.

Article 9. Prohibition of improper use of membership

The Fellow shall not use their membership status to obtain:

- commercial advantages,
- privileged positions in private processes,
- contracts, appointments or opportunities not based on personal merit.

CHAPTER III

SPECIFIC PROHIBITIONS

Article 10. Absolute prohibition of political use of the Fellowship

The Fellow shall not use their membership to support, promote or criticise:

- political parties,



- incumbent authorities,
- candidates,
- ideological movements.

Nor may the Fellow imply that the Fellowship endorses or participates in political activities.

Article 11. Prohibition on invoking membership in contractual or arbitral disputes

The Fellow shall not invoke their status as a member of Ankawa Fellows in:

- arbitrations,
- dispute boards,
- litigation,
- public or private disputes,
- administrative proceedings,
- contractual negotiations.



The Fellowship does not endorse the positions, opinions or decisions adopted by its members in disputes.

Article 12. Prohibition of improper use of the brand



The Fellow shall not:

- modify institutional logos,
- create unauthorised graphic material,
- issue communications with an official appearance,
- use the brand for commercial or personal activities.

CHAPTER IV

CONFLICTS OF INTEREST

Article 13. Mandatory annual declaration

Each Fellow shall submit a detailed declaration of conflicts of interest at the beginning of each year.

Article 14. Immediate ad hoc disclosure

Any conflict arising after the annual declaration must be reported within seventy-two (72) hours.

Article 15. Duty to abstain

Where a conflict exists, the Fellow shall abstain from participating in:

- decisions,
- committees,
- academic activities,



- institutional publications.

CHAPTER V

ACADEMIC CONDUCT

Article 16. Prohibition of plagiarism and falsification

Plagiarism and data manipulation constitute very serious misconduct and shall be sanctioned by expulsion.

Article 17. Academic accuracy

The Fellow shall ensure that all arguments, citations, sources and statements are accurate and verifiable.

Article 18. Prior institutional review

Any publication must be subject to:

- technical review,
- ethical assessment,
- authorisation by the Academic Committee,
- final approval for use of the brand.



CHAPTER VI

MISSIONS, TRAVEL AND INSTITUTIONAL EVENTS

Article 19. Conduct during missions and delegations

During official missions, travel or delegations representing Ankawa, the Fellow shall demonstrate:

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- punctuality,
- professionalism,
- sobriety,
- respect for protocols,
- responsible conduct in social settings,
- strict compliance with institutional instructions.

The following are prohibited:

- improper behaviour,
- excessive alcohol consumption,
- fights, arguments or disturbances,
- lack of punctuality,
- behaviour that may generate negative public exposure.

Article 20. Official representation

The Fellow may formally represent the Fellowship only with express authorisation.



When acting in a personal capacity, this must be clearly stated.

CHAPTER VII

RELATIONSHIP WITH THE COMMUNITY

Article 21. Collaboration and institutional spirit

The Fellow shall contribute to strengthening the community through:

- mentoring,
- technical support,
- participation in activities,
- professional cooperation.

Article 22. Reputational defence

The Fellow has a duty to alert or correct false or malicious information affecting Ankawa International or the Fellowship.

CHAPTER VIII

SANCTIONS

Article 23. Ethical misconduct

The following constitute misconduct:

- improper use of the brand,
- statements that compromise the institutional image,



- political participation on behalf of the Fellowship,
- improper invocation of membership in disputes,
- undeclared conflicts of interest,
- breach of confidentiality,
- plagiarism or falsification,
- improper conduct at institutional events.

Article 24. Disciplinary procedure

Misconduct shall be assessed by the Ethics Committee and decided by the Governing Board, with validation by ANKAWA INTERNATIONAL®.

Article 25. Possible sanctions

- Warning,
- Suspension,
- Exclusion from the Fellowship,
- Public rectification,
- Institutional communication (in serious cases),
- Legal action where applicable.



CHAPTER IX

FINAL PROVISIONS

Article 26. Entry into force and acceptance

This Code shall enter into force upon approval by the competent body. Acceptance and compliance with the Code are indispensable requirements for admission to and continued participation in ANKAWA INTERNATIONAL FELLOWS. Lack of knowledge of the Code does not exempt from responsibility.

Article 27. Interpretation and competent authority

The interpretation and application of this Code shall be vested in the Ethics Committee and, ultimately, in the Governing Board, with the institutional validation corresponding to ANKAWA INTERNATIONAL® in accordance with its internal regulations.

Article 28. Amendments

This Code may be updated by resolution of the Governing Board. Any amendment shall be communicated through institutional channels and shall be binding from its internal publication or from the date indicated in the resolution.

Article 29. Hierarchy and complementary application

This Code shall apply in a complementary manner to the Fellowship Regulations, internal policies and commitment letters. In case of conflict, the provision that best protects the integrity, neutrality and reputation of the Fellowship and of ANKAWA INTERNATIONAL® shall prevail.

Article 30. Reporting channel, compliance system and non-retaliation

Any member may report alleged breaches of this Code through institutional channels and, preferably, through the ANKAWA INTERNATIONAL® Compliance System (including the reporting mechanisms enabled therein). Reports shall be handled in accordance with the confidentiality and procedures established by that system. Retaliation against anyone reporting in good faith is prohibited. Malicious or reckless reporting may be sanctioned.



Cusco, January 30th, 2026.

In case of conflict, the Spanish version prevails.

